

Note: This English document has been translated from the Japanese original for reference purposes only.

[Translation]

February 27, 2024

To Whom It May Concern

Tosei Corporation  
President and CEO: Seiichiro Yamaguchi  
Securities code: 8923 (Tokyo Stock Exchange, Prime Market)  
Securities code: S2D (Singapore Exchange, MainBoard)  
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### Notice of Personnel Changes of Executive Officer

We hereby announce that our Board of Directors, at a meeting held on February 27, 2024, passed the following resolution regarding personnel changes effective March 1, 2024.

Name	New Position	current position
Hideki Nakanishi	<b>Director, COO and Senior Executive Officer of Business Division, In charge of Asset Solution Department 2, Asset Solution Department 4 and Asset Solution Business Promotion Department</b>	Director, COO and Senior Executive Officer of Business Division, In charge of Asset Solution Department 4 and Asset Solution Business Promotion Department
Hiroyasu Yoneda	<b>Director, Managing Executive Officer, Deputy Chief of Administrative Division, In charge of Finance Department and M&amp;A-Group Strategy Department, General Manager of M&amp;A-Group Strategy Department</b>	Director, Managing Executive Officer, In charge of Finance Department and M&A-Group Strategy Department, General Manager of M&A-Group Strategy Department
Masaaki Watanabe	<b>Managing Executive Officer, Deputy Chief of Business Division, In charge of Asset Solution Department 3 and Asset Solution Department 5</b>	Managing Executive Officer, Deputy Chief of Business Division, In charge of Asset Solution Department 5
Nobuto Fujiwara	<b>Managing Executive Officer, In charge of Corporate Management Department</b>	Executive Officer, In charge of Corporate Management Department
Satoshi Shiwaku	<b>Executive Officer, In charge of Architecture Planning Department, General Manager of Architecture Planning Department</b>	General Manager of Architecture Planning Department

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